



**POLELO EA 'MUSO KA KOMITI E KHETHEHILENG**

**EA LEKHOTLA LA MATONA LITABENG**

**TSA SETERAEKE SA MATICHERE**

**LA 13 HLAKOLA 2019**

Sechaba sa heso, 'Muso oa Lesotho o tšoenyehile ke boemo bo teng ba likhang tse sa eeng moriting lipakeng tsa Lekala la Thuto le Koetliso le litho tsa Lesotho Association of Teachers, Lesotho Teachers' Trade Union le Lesotho Schools Principals Association. Re se re hlokometse hore mokhatlo oa Litichere oa Lesotho Association of Teachers o filoe tokelo ea hore litho tsa eona li kene seteraekeng ke Lekhotla la Namolo ea Likhang tsa Bosebetsi (DDPR), 'me seteraeke sena se qala ka la 18 February, 2019 ho isa mafelong a selemo sena. Leha ho le joalo, 'Muso, ka Lekala la Thuto le Koetliso, o nkile boipiletso Lekhotleng la Boipiletso la Basebetsi khahlanong le geto ea Lekhotla la Namolo ea Likhang tsa Bosebetsi. Re tiisetsa Basotho hore 'Muso o malala-a-laotsoe ho ema le litichere tsohle tse tla tsoela-pele ka mosebetsi oa bona oa ho ruta bana ba Sechaba. 'Muso o tla fana ka tšireletso ho Litichere tsohle tse tla tsoela-pele ka mosebetsi oa tsona.

Mothating ona re lakatsa ho beha Sechaba leseling la hore litletlebo tsohle tsa Litichere li ntse li sebetsoa, etsoe re lumellana le Litichere hore litletlebo tsena tsa bona lia utloahala, bomalimabe fela ke hore litletlebo tsena ke tsa nako e telele 'me 'Muso o na o teng o lula litulong Litichere li se li

lahlehetsoe ke mamello, hoo ba batlang hore lintho li etsoe ka ho panya ha ntši. Tema e seng e khatiloe ke 'Muso ho arabela litlelebo tsa Litichere ke e latelang:

- Lekhotla la Matona le se le fetisitse sehlomathiso sa molao oa Thuto le Koetliso hore li-Principal li sebetse **on permanent and pensionable terms**. Ntle le mona, sehlomathiso, hara tse ling, se theotse lilemo tsa ho sebetsa ha Litichere ho tloha lilemong tse **65** ho ea ho tse **60**, 'me ba ikhethelang ho ea tsoa mosebetsing pele ho mona (**early retirement**) ba lumelletsoe. Sehlomathiso sena sa molao se tla tekoa ka Ntlong ea Bakhethoa ba Sechaba hang ha Paramente e buloa;
- Tefo ea litsiane tsa li-Principal tse neng li le tšebetsong ka mokhoa oa konteraka (**performance contract**) entse e tsoela-pele 'me ho se ho patetsoe li-Principal tse 114 'me kakaretso ea chelete e seng e patetsoe ke M 22, 910,558.13;
- Lekala le se le lefile mekoloto ea Litichere tse 1,978 ka kakaretso ea chelete e M52,812,768.21 selemong sena sa lichelete ho fihlela ha joale;
- Li-pay slips li se li ntse li fumaneha khoeli le khoeli;

- Koetliso ea Litichere e se e ntlafalitsoe ho latela therisano ea Litichere le Lekala la Thuto le Koetliso;
- Utility grants e ntse e lefshoa likolong;
- Litsibi tse hiriloeng ka thuso ea Banka ea Lefatše li se li qalile ho hlahloba teacher career structure 'me se tla phetheloa pele khoeli ea Tlhakubele e kolumela selemong sena se holimo.

Ka hoo, re kokota lipelong tsa Litichere ho khutlela tšebetsong e le hore chabana sena sa Motlotlehi se fuoe litsebo le maleba-leba a boiphiliso, etsoe nako ea lithuto e ntse e tsamaea 'me tebello ke hore bana ba be ba phethetse karolo e itseng ea lenane-thuto ha selemo se fela. Lemohang hore ho ngala mosebetsi ho ka tlisa tšusumetso e mpe likelellong tsa bana, 'me ba hlome eka literaekke ke mokhoa oo ba ka o sebelisang ho rarolla likhang kapa hona ho bontša litletlebo tsa bona.

'Muso o ipiletsa ho beng ba likolo, botsamaisi ba likolo, baokameli ba likolo, batsoali le Litichere ho tšoaršana ka matsoho hore bana ba rutoe, 'me 'Muso o tla tšehetsa bohle boitekong ba bona ho netefatsa hore thuto ea bana e tsamaea hantle.

**Khotso! Pula! Nala!**