

POLELO EA LEKALA LA THUTO LE KOETLISO MALEBANA LE KHATELO PELE HO RAROLLENG
LITLETLEBO TSA LITICHERE

Ke le hlomphe sechaba sa heso, botsamaisi ba likolo (board), baokameli ba likolo (school principals), litichere tse khabane, batsoali le bana ba likolo hammoho le baphatlalatsi ba teng kajeno.

Mona Lekal la Thuto le Koetliso le fana ka khatelo pele litabeng tsa litichere tseo lekala le ileng la li tekenela ka la 11-09-2018.

1. Tlhopho-bocha ea tlihatlhamano le meputso litšebeletsong tsa litichere – Review of Teachers’ Salary and Career Structure.

Mosebetsi ona ntse o tsoela-pele. O qalile ka theha komiti ka bahlankana ba Makala a amehang (e leng lekala la bosebelletsi ba sechaba le lekala ka thuto le koetliso) ea ho hlopha bocha tlihatlhamano le meputso litšebeletsong tsa litichere. Komiti ena ese ebile le liphutheho tse tharo le mekhatlo ea litichere mme hoa lumellanoa hore mokhahlelo oa bobeli ke ho fumana maikutlo ho tsoa ho litikoloho tse tharo (3) tsa Lesotho (**three regions, south north and central**). Lekala ha joale le ntse le hlahloba hore na lichelete li ka fumaneha ho kae ho kenyeletsa leho etsa “virements” ele hore mokhahlelo ona oa bobeli o phetheloe pele selemo sena se feela.

2. Litsiane tsa Mesuoe-Hlooho e neng ele ea Performance Contract (PC).

Lekala la Thuto le ile la kopa chelete ea tlatsetso lekaleng la lichelete hot la sebetsa litaba tsa PC. Lekala ha joale le fuoe chelate e kaalo ka **M23, 454, 590.75**. Lekala le etsa khoeletso ea hore bohle ba ‘permanent and pensionable’ ba neng bale PC b aka etsa likopo tsa ho fuoa advance against gratuity lekaleng mona. Lekala le lebelletse likopo ho tloha ka la **08 Pulungoana 2018** ho fihlela ka la **14 Pulungoana 2018** ka mangolo ho tsoa ho mesuoe-hlooho e amehang (reverting principals) le likopi tse hlapantsitseng tsa likarete tsa boitsebiso (national ids).

3. Sehlomathiso sa Molao oa Thuto oa 2010.

Likhothaletso tsa sehlomathiso sa molao oa thuto oa 2010, moo hara tse ling, khiri ea mesuoe-hlooho e tlang ho fetoleloa ho e **permanent and pensionable** le hore lilemo tsa hoe a phomolong tsa litichere li theoleloe ho mashome a tseletseng (60 years), ho tloha ho mashome a tseletseng a metso e mehlano (65 years) li se li phethetsoe ke lekala la Thuto le ofisi ea Lekala la Molao – **Parliamentary Council**. Mokhahlelo o latelang ke ho fetisetsa likhothaletsotsa sehlomathiso ho lekhotla la matona. Ebe ho latela mokhahlelo oa ho isa likhothaletso Paramenteng.

4. Reverting Principals.

Lekala le lokisitse meputso eohle e aba neng ele mesuoe-hlooho e ileng ea khutlela botichereng nakong ea pheletso ea Konteraka ea PC, ba ileng ba atleha hoba le mangolo a thuto nakong ea kontraka, pele ho June 2016. Haeba ho kaba le ba setseng ntlheng ena ba kupuoa ho itlaleha lekaleng hang hang.

5. Lichelete tse patetsoeng khoeling ea Mphalane 2018 tsa mekoloto ea litichere (arrears).

Lekala la Thuto le ntse le tsoela pele ho patala likoloto tsa litichere hang ha maemo a lichelete a lumela. Lekala la Thuto le Koetliso le atlehile ho lefa mekoloto ea litichere khoeling ea Mphalane ka tsela latelang:-

- i. Litichere tsa li-substitute tse lekholo le mashome a mahlano a metso e meraro **(153)** tsa, chelate e kaalo ka **M787, 051.73**;
- ii. Litichere tse neng li kolotoa meputso (underpayment), ba le leshome le metso e robong **(19)** chelate e kaalo ka **M726, 748.43**.
- iii. Mesuoe-hlooho e mashome a mararo a metso e 'meli **(32)** chelate e kaalo ka **M286, 958.42** acting allowances.

6. Khiri ea litichere.

Hoea ka molao oa khiri o boletsoeng kahara regulations 2002, liboto tsa likolo li kothalletsa litichere tse tseletseng (6), moo komishine ea botichere e tlang ho hira a le mong (1) oa bona. **(Schedule 17, Regulation 13(2)).**

Ntlheng ena likolo tsohle tse nang le litlelebo tabeng ea khiri ea litichere ekaba nakong e fetileng kapa ha joale, ho ea ka tumellano ea lekala le mekhatlo ea litichere, likolo lika bontsa ka mongolo ka liboto tsa bona, bangoli ba likolo le mesuoe-hlooho litlelebo tseo, ele hore lekala le tle le sebetse litlelebo tseo tsa bona.

7. Print-outs / Payslips.

Mesuoe-hlooho e lebelletsoe ho lata lipayslip li-ofising tsa litereke. Li 'payslips' li se li tla fumaneha khoeli le khoeli.

8. New Curriculum.

Lekala la Thuto le Koetliso le se le ile la nka khato ea ho kopana le Lesotho College of Education (LCE) le National University of Lesotho (NUL), mme mothating oa ha joale ho se ho rupetsoe mesuoe-hlooho le li resource persons, mme lekala le tlo kopana le

LCE le NUL ka labohlano la la 9 pulungoana, ele tokisetso ea hore thupelo e tle beoe matsohong a litsi tsena tse peli tsa thuto.

9. Unqualified Teachers (Assistant Teachers).

Lekala le ntse le tsoela-pele ho bokella manane a litichere tse se nang mangolo a thuto le ho bontsa boemo ba bona ba thuto boo b abo fihletseng. Pokello ena e tla phetheloa ka tsitoe 2019, 'me ha lekala la thuto le koetliso le qetile pokello 'muso o tla imamella hore na taba eo e sebetsoa joang.

Ho phethahatsa taba ena, ho ile hoa etsoa foromo eo litichere tse amehang le mesuoe-hlooho li tlang ho etlatsa ho bontsa lintlha tse boletsoeng kaholimo, lefapha la teaching services ha ha joale le ntse le bokella litaba tse joalo ho tsoa literekeng. Hona le litlaleho tse supang ha ba bang ba mesuoe hlooho basa ikamahanye le taba ena. Lekala le ipiletsa ho bohle ho ikobela kopo ena ea Lekala molemong oa bohle.

10. Utility Grant.

Likolo tsohle tse seng li romelletse litlaleho tsa tsona tsa tsebeliso ea utility grant e fanoeng pele, Lekala la Thuto le tla be le li lefile mafelong a khoeli ena ea Pulungoana.

11. Learning Post Administrative (baithaupi ba thuto kantle ho sekolo ba rupellang balisana)

Lekala le qaleletse mothati oa hore ba lefshoe mme ba amehang ba tlabane ba lefiloe pele khoeli ena e fela.

Muso oa Lesotho o ipiletsa ho bohle baetapele ba mekhatlo ea litichere; mesuoe hlooho ea likolo; le liboto tsa likolo le beng ba likolo ho tsoarisana ka matsoho le ho sebetsa mmoho ha Muso ka Lekala la Thuto le Koetliso o ntse o sebetsa litlaleho tsa litichere le ho fan aka khatelo pele boitlamong boo Lekala le itlammeng ho sebetsa litaba tsohle tse amang thuto ea bana ba Basotho.

Khotso Pula Nala!!!